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# Equality and Diversity Monitoring Form

**The Society of Merchant Venturers** wishes to be an Equal Opportunities Employer. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of applicants for its vacancies.

Completing this form is voluntary and the information gathered will be monitored separately from your application for employment. This information will be not be available to those shortlisting.

Please complete and return the form in an envelope marked ‘Strictly Confidential’ to Zena Catterall, Merchants’ Hall, The Promenade, Bristol, BS8 3NH **or email the completed form to enquiries@merchantventurers.com**

**Job Title:**

**Gender** Male Female  Intersex  Non-binary  Prefer not to say

If you prefer to use your own term, please specify here

**Are you married or in a civil partnership?** Yes  No  Prefer not to say

**Age** 16-24 25-29  30-34  35-39 40-44 45-49  50-54 55-59  60-64  65+ Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English Scottish  Welsh British  Irish

Gypsy or Traveller  Prefer not to say

Any other white background, please specify here:

***Mixed/multiple ethnic groups***

White and Black Caribbean  White and Black African White and Asian Prefer not to say

Any other mixed background, please specify here:

***Asian/Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say Any other Asian background, please specify here:

***Black/ African/ Caribbean/ Black British***

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please specify here:

***Other ethnic group***

Arab  Prefer not to say

Any other ethnic group, please specify here:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the manager running the recruitment process.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say

If you prefer to use your own term, please specify here

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish Muslim  Sikh  Prefer not to say

If other religion or belief, please specify here: